

## JOINT BENEFIT TRUST

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### PLAN CHANGE NOTICE Summary of Material Modifications

**Date:** June 22, 2023  
**To:** All Self-Funded Plan Participants, dependents and COBRA participants  
**From:** Board of Trustees, Joint Benefit Trust  
**Subject:** Managed Health Network (MHN)

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JBT Self-funded Plans have long covered Behavioral Health and Employee Assistant Program (EAP) benefits through a company called the “Managed Health Network” (MHN). MHN has stopped providing these benefits and effective July 1, 2023 Anthem Blue Cross will become JBT’s new provider for Behavioral Health and the Employee Assistant Program (EAP).

If you are currently seeking Behavioral Health or Employee Assistant Program (EAP) care please confirm that your provider is part of your applicable Anthem Blue Cross network (Advantage or Prudent Buyer). Go to [www.jointbenefittrust.com](http://www.jointbenefittrust.com) to determine whether the behavioral health or EAP service you intend to use is on the Advantage or Prudent Buyer PPO. Please see the enclosed additional information about the EAP services provided by Blue Cross. If you are currently using a MHN behavioral health or EAP service or have any questions, contact a JBT Member Services Representative at (800) 528-4357.

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#### IMPORTANCE OF THIS DOCUMENT

This Notice is intended to amend all JBT documents, notices, and correspondence, including (but not limited to) the Summary Plan Description (SPD). This document is a Summary of Material Modifications (“SMM”) intended to notify you of important changes made to your plan of benefits. You should take the time to read this SMM carefully (and share it with your family) and keep it with your copy of the SPD. While every effort has been made to make this description as complete and as accurate as possible, this SMM, of course, cannot contain a full restatement of the terms and provisions of your JBT Plan. The Board of Trustees reserves the right, in its sole and absolute discretion, to amend, modify, terminate, or interpret and decide all matters under the Fund’s Plans or any benefits provided under the Fund’s Plan, in whole or in part, at any time and for any reason.